**Swim Lesson Instructor**

**Position Description:** The UREC Swim lesson instructor is responsible for teaching participants of all ages and abilities to develop swimming skills, technique and confidence to be safe in and around water.

**Specific Responsibilities:**

* Instruct quality swim lessons to lesson participants, varying from beginner to advanced
* Secure participant safety, provide customer service and provide record-keeping
* Develop and implement swimming fitness routines to suit each participant
* Secure participant safety, provide customer service and provide record-keeping
* Track goals and progress of each participant
* Provide quality customer service by being knowledgeable about the instructional programs area and other UREC programs
* Other duties as assigned

**Minimum Qualifications:**

* Current University of Arkansas student
* Must possess Red Cross Lifeguard Certification (UREC will provide a certification opportunity, if needed)

**Required License(s), Certification(s), & Background Checks:**

* Pediatric & Adult First Aid, CPR, and AED certification or be able to obtain certification within 40 days of hire (UREC will provide a certification opportunity, if needed)
* Required criminal background check
* Required sex offender registry check

**Preferred Qualifications:**

* Experience working in the Department of University Recreation
* At least one year of teaching experience
* Knowledge and ability to teach all 4 swim strokes

**Physical Activities Associated with this Position:**

The following physical activities are associated with the position and will be performed with or without an accommodation. All individuals are encouraged to apply.

* Swimming frequently
* Hearing, reaching, talking- Constantly
* Grasping, lifting, pulling, pushing- Frequently
* Balancing, climbing, crouching, feeling, manipulating items with fingers, kneeling, repetitive motion, sitting, standing, stooping, walking- Occasionally
* Lifting of heavy or awkward objects
* Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects.

**Skills Obtained:**

* Critical thinking/problem solving
* Written Communication
* Verbal Communication
* Leadership
* Initiative
* Flexibility/Adaptability
* Responsibility, Dependability, Accountability
* Planning, Organizing, Prioritizing
* Customer Service
* Supervision
* Strong work ethic
* Creative thinking

**Work Schedule & Compensation:**

* 10 - 20 hours per week; variable schedule that may include morning, evening, weekend, and holiday shifts; $13.00/hour

**Supervision:** This position is supervised by the Aquatic Coordinator in UREC.

**Application Process:** Applicants must apply through [http://jobs.uark.edu](http://jobs.uark.edu/). Deadline to apply is <insert date>.