

**Intramural Sports Official**

**Position Description:** Intramural sports officials are responsible for providing an atmosphere of fun in a competitive, yet safe, environment. Officials must be able to implement intramural sports policies and playing rules in order to maintain an appropriate level of control, fairness and safety.

**Specific Responsibilities:**

* Officiate intramural sport games, tournaments and special events
* Represent UREC and Intramural Sports in a positive manner during intramural sports activities in which you are/are not officiating
* Encourage good sportsmanship and assist IM supervisors in awarding sportsmanship ratings to
* Enforce all sport specific rules and policies on the field/court, and display confidence in the ability to articulate knowledge of the rules
* Conduct pre-game Captain’s Meetings before the start of each game
* Assist the check-in process of participants through FusionIM
* Set-up and breakdown program activities and ensure all offices, playing and storage areas remain safe, clean and organized
* Understand, follow and enforce all University of Arkansas, UREC, Intramural Sports policies and procedures
* Display confidence and ability to articulate general sport rule questions during a shift
* Attend mandatory staff meetings and trainings held throughout the year
* Abide by the dress code regarding uniform expectations

**Minimum Qualifications:**

* Currently enrolled University of Arkansas student

**Preferred Qualifications:**

* Previous sports officiating experience
* General sport specific knowledge

**Physical Activities Associated with this Position:**

The following physical activities are associated with the position and will be performed with or without an accommodation. All individuals are encouraged to apply.

* Balancing, hearing, standing, talking, walking- Constantly
* Feeling, grasping, lifting, manipulating items, reaching- Frequently
* Climbing, crawling, crouching, driving, kneeling, pulling, pushing, repetitive motion, sitting, stooping- Occasionally
* Officials will be subject to both environmental conditions. Activities occur inside and outside.
* Medium work. Exerting up to 50 pounds of force occasionally, and/or up to 30 pounds of force constantly to move objects.

**Visual Acuity:**

* Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned (i.e., custodial, general laborer, lab personnel, etc.) or to make general observations of facilities or structures (i.e., security guard)

**Skills Obtained:**

* + Critical thinking/problem solving, teamwork/collaboration, verbal communication, leadership, analytical skills, initiative, flexibility/adaptability, interpersonal skills, responsibility/dependability/accountability, customer service, conflict management, strong work ethic, obtaining & processing important information

**Work Schedule & Compensation:**

* 4-16 hours per week; variable schedule that may include morning, evening, weekend, and holiday shifts; $11.75/hour

**Supervision:** This position is supervised by the coordinator of intramural & club sports and graduate assistant of intramural sports in UREC.

**Application Process:** Applicants must apply through <http://jobs.uark.edu>. Deadline to apply is December 3.