**Lifeguard**

**Position Description:** The UREC Lifeguards will ensure the health and safety of patrons in the facility by constant surveillance, ensuring all necessary safety rules are being met, and respond accordingly in the case of emergency. The lifeguards are responsible for maintaining their certification and knowledge of all the certification skills such as approaches, back boarding, CPR, etc. This position will also assist with varies aquatic programs and pool operations.

**Specific Responsibilities:**

* + Maintain constant surveillance of patrons in the Natatorium facility. Actively scan the pool area at all times.  Adhere to established guarding procedures.
	+ Act immediately and appropriately to secure the safety of patrons in the event of an emergency. Provide lifesaving techniques according to lifeguarding certification.  Respond to emergency situations in accordance with established methods and procedures.
	+ Enforce all Natatorium facility policies and rules. Warn patrons who are breaking Natatorium rules and stop any unsafe behavior.  Behaviors include, but are not limited to: running, horseplay, and unattended children.
	+ Performs various cleaning and maintenance duties as directed.  Report any repairs needed to the pool and related equipment.
	+ Handle problems or situations as they arise within the facility.  Communicate with fellow guards and facility supervisor to take any follow-up actions or complete any necessary accident/incident forms.
	+ Complete daily shift reports and participant counts.
	+ Perform cleaning duties, pool set-up, and move bulkheads according to daily schedule.  Remove/report any defective equipment.
	+ Present professional appearance and attitude at all times and maintains a high standard of customer service.  Answers questions and accurately provides information about UREC programs.  Request follow-up from UREC staff if patrons need additional information.
	+ Attend regular in-service trainings and meetings.
	+ Maintain Lifeguard certification, fitness swim requirements, and skills demonstration.
	+ Additional duties as assigned.

**Minimum Qualifications:**

* + Current University of Arkansas student
	+ Must possess Red Cross Lifeguard Certification (UREC will provide a certification opportunity, if needed)

**Required License(s), Certification(s), & Background Checks:**

* + Red Cross lifeguard Certification (UREC will provide a certification opportunity, if needed)
	+ Required criminal background check
	+ Required sex offender registry check

**Preferred Qualifications:**

* + Experience working in the Department of University Recreation
	+ At least one year of Lifeguard experience

**Physical Activities Associated with this Position:**

The following physical activities are associated with the position and will be performed with or without an accommodation. All individuals are encouraged to apply.

* + Swimming
	+ Balancing, sitting, talking- Constantly
	+ Climbing, pulling, pushing, repetitive motion, walking- Frequently
	+ Crawling, crouching, feeling, grasping, kneeling, lifting, manipulating items, reaching, handling of sharp tools, standing, stooping- Occasionally
	+ Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of a force frequently, and/or a negligible amount of force constantly to move objects.

**Visual Acuity:**

Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned (i.e., custodial, general laborer, lab personnel, etc.) or to make general observations of facilities or structures (i.e., security guard)

**Skills Obtained:**

* + Critical thinking/problem solving
	+ Team work/Collaboration
	+ Verbal Communication
	+ Responsibility, Dependability, Accountability
	+ Customer Service
	+ Supervision
	+ Conflict management
	+ Strong work ethic

**Work Schedule & Compensation:**

* + 10 - 20 hours per week; variable schedule that may include morning, evening, weekend, and holiday shifts; $12.00/hour

**Supervision:**

This position is supervised by the Aquatic Coordinator in UREC.

**Application Process:** Applicants must apply through [http://jobs.uark.edu](http://jobs.uark.edu/). Deadline to apply is <insert date>.