



Photographer

Department: University Recreation + Wellness (UREC), University of Arkansas - Fayetteville

Location: All UREC Facilities

Position Description:

The Photographer position for University Recreation + Wellness is responsible for capturing high-quality visual content that represents the mission, energy, and experiences of the department. This position supports marketing efforts by producing creative photo materials that align with the department's brand identity and storytelling goals. The Photographer collaborates with both marketing staff and program area leads to plan, shoot, edit, and deliver engaging content.

Regular, reliable, and non-disruptive attendance is an essential job duty, as is the ability to create and maintain collegial, harmonious working relationships with others.

This position will develop UA Career-Ready skills such as Teamwork, Technology, and Professionalism.

Duties & Responsibilities:

Photography & Content Creation- 65%

- Capture high-quality images of UREC programs, events, and facilities
- Follow brand guidelines and visual standards when shooting content
- Edit and organize photos using approved software
- Work with the marketing team to ensure content aligns with storytelling goals
- Proactively suggest ideas for photo shoots that highlight the student experience

Communication & Operations – 35%

- Collaborate with staff to schedule and plan photo coverage for events and activities
- Communicate professionally with participants, staff, and event organizers
- Maintain photography equipment and report any issues or needed repairs
- Assist with organizing and archiving photo files for easy retrieval
- Follow all UREC policies, including those related to participant consent and media use
- Organize, archive, and deliver completed projects on time and in a professional manner.
- Positively represent the department during photo shoots and related events.

Minimum Qualifications:

- Current University of Arkansas student
- Proficiency with DSLR cameras and lighting equipment
- Experience using Adobe Photoshop and Lightroom

Preferred Qualifications:

- Experience with sports photography and/or action photography
- Demonstrated experience of success in collaborative creative process
- Experience with video storytelling, shot composition, and audio techniques

Federal Work Study Requirement:

- Federal Work Study award preferred but not required

Required License(s), Certification(s), & Background Checks:

- Pediatric & Adult First Aid, CPR, and AED certification or the ability to obtain certification within 40 days of hire (UREC will provide a certification opportunity, if needed)
- Background checks not required for undergraduate candidates

Physical Activities Associated with this Position:

The following physical activities are associated with the position and will be performed with or without accommodation. All individuals are encouraged to apply.

- Light Work: Exerting up to 20 pounds of force occasionally, up to 10 pounds frequently, or a negligible amount constantly
 - Constant: Feeling, grasping, hearing, manipulating items with fingers, talking
 - Frequent: Balancing, crouching, kneeling, lifting, repetitive motion, sitting, standing, walking
 - Occasional: Climbing, crawling, pulling, pushing, reaching, sharps, stooping

Visual Acuity:

- Employee is required to have close visual acuity for tasks including viewing through a camera, editing media, reviewing digital work, and operating computer terminals.

Compensation & Benefits:

- \$15.00/hour
- Student Affairs Wage Scale: 4

Hours & Schedule:

- The position is designed to be a 1-12 hours per week in person commitment.
- Weekly work hours vary and may include morning, evening, and weekend.

Employment Timeline:

- This position hires on an as needed basis.
- This position is eligible for up to 4+ years of continuous employment upon satisfactory performance and continued academic enrollment.

Supervision: Assistant Director of Marketing and Public Relations, University Recreation + Wellness

This job will provide experiences to develop the following UA Career-Ready Skills:

Teamwork | Technology | Professionalism

- **Ability to Build Relationships for Collaboration:** Ability to build strong, positive work relationships with colleagues, supervisors and customers and demonstrate agility to accomplish common goals.
- **Ability to Leverage Technology:** Understand how to identify, select, and use the appropriate technology for improving workplace efficiency and productivity.
- **Ability to Demonstrate Dependability:** Act as a dependable, diligent member of a work environment by being present, prepared, responsible for your actions, behaviors, performance, and decisions and showing attention to detail.

Application Instructions and Required Documents:

- Please contact Lindsay Smith at ltlarso@uark.edu with additional questions about the position.
- Required Application Materials: Resume, Cover Letter, and Portfolio
- Application documents must be submitted in Workday.
- Application deadline: _____

Equal Opportunity and Compliance:

The University of Arkansas is an equal opportunity institution. The University does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual preference, or pregnancy. Questions or concerns about the application of Title IX may be sent to the University's Title IX Coordinator or to the U.S. Department of Education Office for Civil Rights.