



UREC Sports Official

Position Description:

UREC Sports Officials are responsible for facilitating fair and safe play during Intramural Sports competitions by enforcing rules and maintaining a professional on-field presence. They play a key role in creating a welcoming and respectful environment for all participants. Officials are expected to demonstrate sound judgment, communicate effectively, and uphold UREC policies throughout each game.

Duties and Responsibilities:

- Officiate intramural sport games, tournaments and special events
- Represent UREC and Intramural Sports in a positive manner during intramural sports activities in which you are/are not officiating
- Encourage good sportsmanship and enforce UREC Sports Conduct Policy and Student Code of Conduct
- Enforce all sport specific rules and policies on the field/court
- Conduct pre-game Captain's Meetings before the start of each game
- Set-up and breakdown program activities and ensure all offices, playing and storage areas remain safe, clean and organized

Minimum Qualifications:

- Currently enrolled University of Arkansas student

Preferred Qualifications:

- Previous sports officiating experience
- General sport specific knowledge

Federal Work Study Requirement:

- Federal Work Study award preferred but not required.

Physical Activities Associated with this Position:

- The following physical activities are associated with the position and will be performed with or without accommodation. All individuals are encouraged to apply.
- Medium Work | Exerting up to 50 lbs of force occasionally, and/or up to 30 lbs of force frequently, and/or up to 10 lbs of force constantly to move objects.
 - Hearing, reaching, standing, talking, walking- Constantly
 - Crouching, grasping, kneeling, lifting, manipulating items with fingers, pulling, pushing, repetitive motion, stooping- Frequently
 - Balancing, climbing, crawling, driving, handling of sharp tools, sitting- Occasionally

- Lifting of heavy or awkward objects

Visual Acuity:

- Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned (i.e., custodial, general laborer, lab personnel, etc.) or to make general observations of facilities or structures (i.e., security guard)

Compensation & Benefits:

- \$11.75/hr
- Student Affairs Wage Scale: Category 3

Hours and Schedule:

- The position is designed to be a 4-16 hours per week in person commitment.
- Weekly work hours vary and may include evening and weekend, mainly in the fall and spring semesters.

This job will provide experiences to develop the following UA Career-Ready Skills:

Communication | Critical Thinking | Perspective Awareness | Professionalism | Teamwork |

- **Ability to Use Oral Communication:** Ability to effectively convey information and meaning through speech, that is, easy to understand, engaging and employs proper tone.
- **Ability to Make Effective & Fair Decisions:** Demonstrate effective decision-making and problem-solving skills by objectively assessing situations and using relevant information from a variety of perspectives to make effective and fair decisions.
- **Ability to Create Environments of Belonging:** Ability to flexibly adapt to varied environments and seek out global cross-cultural interactions and experiences that enhance one's understanding of people with different lived experiences and that leads to personal growth
- **Ability Act with Integrity:** Act with integrity in the workplace by being trustworthy, accountable, respectful of colleagues and stakeholders, and finding ways to align and navigate personal ethics in with workplace
- **Ability to Build Relationships for Collaboration:** Ability to build strong, positive work relationships with colleagues, supervisors and customers and demonstrate agility to accomplish common goals

Application Instructions and Required Document:

- Please contact Michael Pappan at mpappan@uark.edu , with additional questions about the position.
- Resume
- Application documents must be submitted in Workday
- Application deadline:

Equal Opportunity and Compliance: The University of Arkansas is an equal opportunity institution. The University does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual preference, or pregnancy. Federal law prohibits the University from discriminating on these bases. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to the University's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.