



Swim Lesson Instructor

Department: University Recreation + Wellness (UREC), University of Arkansas - Fayetteville

Location: HPER, Natatorium

Position Description:

The UREC Swim lesson instructor is responsible for teaching participants of all ages and abilities to develop swimming skills, technique and confidence to be safe in and around water.

This position will develop UA Career-Ready skills such as Critical Thinking, Professionalism, and Communication

Duties & Responsibilities:

Demonstrate and Teach Swim Techniques- 50%

- Instruct quality swim lessons to participants varying from beginner to advanced
- Develop and implement swimming fitness routines to suit each participant

Organization and Preparedness- 30%

- Secure participant safety, provide customer service, and provide record-keeping
- Track goals and progress of each participant

Customer Service- 20%

- Provide quality customer service by being knowledgeable about the instructional program areas and other UREC programs

Minimum Qualifications:

- Current University of Arkansas student

Preferred Qualifications:

- Previous experience teaching swim lessons

Federal Work Study Requirement:

- Federal Work Study award preferred but not required.

Required License(s), Training, Certification(s), & Background Checks:

- Must possess Adult & Pediatric First Aid, CPR, and AED certification or be able to obtain certification within 40 days of hire (UREC will provide a certification opportunity, if needed)
- Required criminal background check
- Required sex offender registry check

Physical Activities Associated with this Position:

The following physical activities are associated with the position and will be performed with or without accommodation. All individuals are encouraged to apply.

- Medium Work | Exerting up to 50 lbs of force occasionally, and/or up to 30 lbs of force frequently, and/or up to 10 lbs of force constantly to move objects.
 - Swimming-Frequently
 - Hearing, reaching, talking- Constantly
 - Grasping, lifting, pulling, pushing- Frequently
 - Balancing, climbing, crouching, feeling, manipulating items with fingers, kneeling, repetitive motion, sitting, standing, stooping, walking- Occasionally
 - Lifting of heavy or awkward objects

Visual Acuity:

- Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures

Compensation & Benefits:

- \$13.00/hr
- Student Affairs Wage Scale: Category 3

Hours and Schedule:

- The position is designed to be a 10-20 hour per week in-person commitment.
- Weekly work hours vary and may include morning, evening, and weekend.

Employment Timeline:

- This position hires on an as needed basis.
- This position is eligible for up to 4+ years of continuous employment upon satisfactory performance and continued academic enrollment.

Supervision: Coordinator of Facilities & Risk Management, UREC

This job will provide experiences to develop the following UA Career-Ready Skills:

Critical Thinking | Professionalism | Communication

- **Ability to Gather & Analyze Data:** Ability to locate and collect information, thoughtfully and thoroughly evaluate the quality of the information and consider a multitude of options to develop credible solutions.
- **Ability to Demonstrate Dependability:** Act as a dependable, diligent member of a work environment by being present, prepared, responsible for your actions, behaviors, performance, and decisions and showing attention to detail.
- **Ability to Use Oral Communication:** Ability to effectively convey information and meaning through speech, that is, easy to understand, engaging and employs proper tone.

Application Instructions and Required Document:

- Please contact Jacob Rawlings at jsrawlin@uark.edu, with additional questions about the position.
- Resume and Cover Letter
- Application documents must be submitted in Workday
- Application deadline: Dates vary year to year

Equal Opportunity and Compliance: The University of Arkansas is an equal opportunity institution. The University does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual preference, or pregnancy. Federal law prohibits the University from discriminating on these bases. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to the University's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.