



Outdoors Attendant

Department: University Recreation + Wellness (UREC), University of Arkansas - Fayetteville

Location: HPER Building, HPER 102 + UREC Climbing Wall

Position Description:

The UREC Outdoors Supervisor will be responsible for rental center and program registration operations, climbing wall and bouldering facilities supervision, basic instruction, and for UREC Outdoors operations.

This position will develop UA Career-Ready skills such as Communication, Critical Thinking, and Professionalism.

Duties & Responsibilities:

- Outdoor Equipment Operations – 50%
 - Inspect, use, maintenance, and repair outdoor rental equipment
 - Manage rental equipment software and rental agreements
 - Handle cash register and daily sales reports
 - Inform patrons about upcoming programs and managing program registration process
 - Provide exceptional customer service to UREC Outdoors patrons
 - Daily upkeep, cleaning, and organization within primary workspace
- Outdoor Activity Supervision – 50%
 - Provide basic instruction and manage risks associated with outdoor recreation activities
 - Supervise bouldering and climbing walls while following and enforcing use policies and procedures

Minimum Qualifications:

- Current University of Arkansas student

Preferred Qualifications:

- Experience with a variety of outdoor equipment and local recreation areas (hiking, paddling, cycling, climbing)
- Experience with working at height for climbing wall maintenance, including route setting and hold checks

Federal Work Study Requirement:

- Federal Work Study award preferred but not required.

Required License(s), Training, Certification(s), & Background Checks:

- Pediatric & Adult First Aid, CPR, and AED certification or be able to obtain certification within 40 days of hire (UREC will provide a certification opportunity, if needed)
- Required criminal background check
- Required sex offender registry check

Physical Activities Associated with this Position:

The following physical activities are associated with the position and will be performed with or without accommodation. All individuals are encouraged to apply.

- Very Heavy Work | Exerting in excess of 100 lbs of force occasionally, and/or in excess of 50 lbs of force frequently, and/or in excess of 20 lbs of force constantly to move objects.
 - Hearing, reaching, standing, talking, walking- Constantly
 - Crouching, grasping, kneeling, lifting, manipulating items with fingers, pulling, pushing, repetitive motion, stooping- Frequently
 - Balancing, climbing, crawling, handling of sharp tools, sitting- Occasionally
 - Lifting of heavy or awkward objects

Visual Acuity:

- Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures
- Employee is required to have close visual acuity to perform an activity such as: preparing and analyzing data figures; transcribing; viewing a computer terminal; extensive reading; and/or visual inspection at distances close to the eyes.

Compensation & Benefits:

- Wage Rate: \$11.50/hour
- Student Affairs Wage Scale: 1

Hours and Schedule:

- The position is designed to be a 3-10 hour per week in-person commitment.
- Variable schedule that may include morning, evening, weekend, and holiday shifts

Employment Timeline:

- This position hires on an as needed basis.
- This position is eligible for up to 4+ years of continuous employment upon satisfactory performance and continued academic enrollment.

Supervision: Graduate Assistant for UREC Outdoors, University Recreation + Wellness

This job will provide experience to develop the following UA Career-Ready Skills:

Professionalism | Critical Thinking | Communication

- **Ability to Demonstrate Dependability:** Act as a dependable, diligent member of a work environment by being present, prepared, responsible for your actions, behaviors, performance, and decisions and showing attention to detail.
- **Ability to Make Effective & Fair Decisions:** Demonstrate effective decision-making and problem-solving skills by objectively assessing situations and using relevant information from a variety of perspectives to make effective and fair decisions.
- **Ability to Use Oral Communication:** Ability to effectively convey information and meaning through speech, that is, easy to understand, engaging and employs proper tone.
- **Ability to Use Active Listening:** Ability to focus completely on a speaker, understand their message, comprehend the information, and respond thoughtfully.

Application Instructions and Required Document:

- Please submit your application through <http://jobs.uark.edu>.
- Required Documents: Resume and Cover letter
- Application deadline:

Equal Opportunity and Compliance: The University of Arkansas is an equal opportunity institution. The University does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual preference, or pregnancy. Federal law prohibits the University from discriminating on these bases. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to the University's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.