



## **Lifeguard**

**Department:** University Recreation + Wellness (UREC), University of Arkansas - Fayetteville

**Location:** HPER building, Natatorium, HPER 208

### **Position Description:**

The UREC Lifeguards will ensure the health and safety of participants in the facility by conducting constant surveillance, ensuring all necessary safety rules are followed, and respond accordingly in the case of emergency. The lifeguards are responsible for maintaining their certification and knowledge of all the certification skills such as approaches, back boarding, CPR, and all other American Red Cross lifeguard skills. This position will also assist with various aquatic programs and pool operations.

This position will develop UA Career-Ready skills such as Professionalism, Communication, Critical Thinking, and Teamwork.

### **Duties & Responsibilities:**

Surveillance- 40%

- Actively scan the pool at all times
- Adhere to established guarding procedures.

Emergency Response- 30%

- Act Immediately and appropriately to secure the safety of participants in the event of an emergency.
- Practice and provide lifesaving techniques according to the American Red Cross lifeguarding certification.

Enforce Facility Policies- 20%

- Stop any unsafe behavior from patrons.
- Handle issues as they arise and communicate with appropriate staff.

Facility Maintenance- 10%

- Perform cleaning duties and pool set-up according to daily schedule
- Report any repairs needed to the pool and related equipment

### **Minimum Qualifications:**

- Current University of Arkansas student
- Certified American Red Cross Lifeguard

Updated: 7/2/2025

**Preferred Qualifications:**

- Experience working in the Department of University Recreation + Wellness
- At least one year of lifeguard experience

**Federal Work Study Requirement:**

- Federal Work Study award preferred but not required.

**Required License(s), Training, Certification(s), & Background Checks:**

- American Red Cross Lifeguard Certification
- Required criminal background check
- Required sex offender registry check

**Physical Activities Associated with this Position:**

The following physical activities are associated with the position and will be performed with or without accommodation. All individuals are encouraged to apply.

- Medium Work | Exerting up to 50 lbs of force occasionally, and/or up to 30 lbs of force frequently, and/or up to 10 lbs of force constantly to move objects
  - Swimming
  - Balancing, sitting, talking- Constantly
  - Climbing, pulling, pushing, repetitive motion, walking- Frequently
  - Crawling, crouching, feeling, grasping, kneeling, lifting, manipulating items, reaching, handling of sharp tools, standing, stooping- Occasionally

**Visual Acuity:**

- Employee is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures

**Compensation & Benefits:**

- \$12.00/hr
- Student Affairs Wage Scale: Category 3

**Hours and Schedule:**

- The position is designed to be a 10-20 hours per week in person commitment.
- Weekly work hours vary and may include morning, evening, weekend and holiday shifts.

**Employment Timeline:**

- This position hires on an as needed basis.
- This position is eligible for up to 4+ years of continuous employment upon satisfactory performance and continued academic enrollment.

**Supervision:** Coordinator of Facilities & Risk Management, UREC

## **This job will provide experiences to develop the following UA Career-Ready Skills:**

Professionalism | Communication | Critical Thinking | Teamwork

- **Ability to Demonstrate Dependability:** Act as a dependable, diligent member of a work environment by being present, prepared, responsible for your actions, behaviors, performance, and decisions and showing attention to detail.
- **Ability to Use Oral Communication:**
  - The ability to effectively convey information and meaning through speech, that is, easy to understand, engaging and employs proper tone.
- **Ability to Display Situational Awareness:**
  - Ability to gather information, anticipate needs, prioritize issues and set achievable goals in the workplace.
- **Ability to Build Relationships for Collaboration:**
  - Ability to build strong, positive work relationships with colleagues, supervisors and customers and demonstrate agility to accomplish common goals.

## **Application Instructions and Required Document:**

- Please contact Jacob Rawlings at [jsrawlin@uark.edu](mailto:jsrawlin@uark.edu), with additional questions about the position.
- Resume and Cover Letter
- Application documents must be submitted in Workday
- Upload Lifeguard Certification and any Additional Relevant Certification
- Application deadline: Dates vary year to year.

**Equal Opportunity and Compliance:** The University of Arkansas is an equal opportunity institution. The University does not discriminate in its education programs or activities (including in admission and employment) on the basis of any category or status protected by law, including age, race, color, national origin, disability, religion, protected veteran status, military service, genetic information, sex, sexual preference, or pregnancy. Federal law prohibits the University from discriminating on these bases. Questions or concerns about the application of Title IX, which prohibits discrimination on the basis of sex, may be sent to the University's Title IX Coordinator and to the U.S. Department of Education Office for Civil Rights.