## University of Arkansas Triathlon Club Constitution

#### Article I. Club Name

The name of the club will be University of Arkansas Triathlon Club to be abbreviated only as "UARK Triathlon Club" or "UARK Triathlon" for purposes of club sports uniformity.

## **Article II. Statement of Purpose**

The purpose of this club is to facilitate students' participation in triathlon by providing a regular workout schedule and a list of target races where other collegiate clubs will be competing.

## **Article III. Affiliation with Governing Bodies**

As a University Recreation Club Sports team, the University of Arkansas Triathlon Club will be a member of, and adhere to the regulations of University Recreation Club Sports (henceforth known as, UREC), and ultimately the University of Arkansas. This club will also be a member of, and abide by the rules of the USA Triathlon organization (henceforth known as, USAT) which is the governing body for triathlons, as well as the South Midwest Collegiate Conference (SMCC), the conference in which the team competes. Membership to USAT will be mandatory for participation in club activities.

### **Article IV. Membership**

A: We the UARK Triathlon club, do not turn away members on the basis of ethnicity, country of origin, age, gender (leave this one out if you are a Men's or Women's sport), marital or parental status, disability, or sexual orientation. Club Sport participation is open to any student currently enrolled in classes through the University of Arkansas (flagship institution only) as well as any faculty, staff, and spouses who have a current UREC membership; however, only students are able to compete in conference and national competitions. Non-student members are eligible for travel and competition in all races that include age group divisions.

**B:** General Membership will be divided into two categories; the first being "practicing member" and the second being "racing member". In exchange for club participation, members will have access to a minimum of four, and up to eight, structured workouts per week- these will be led by volunteers, coaches, or officers who will provide a workout plan, maintain contact with all participating members during a workout, and provide coaching.

C: Practicing members must be eligible to participate under UREC regulations. Practicing members will have two options on paying dues. Practice members may pay a lump membership fee of \$80; paid at the start of the fall semester or \$40 for the Fall Semester and/or \$60 for the spring semester. Practicing members will receive a complimentary team t-shirt and have the option to purchase a racing jersey. They are encouraged to register or travel to target races that are not USAT Collegiate Nationals or USAT Collegiate Regionals. Priority for seating and travel will be given to racing members. Members will be expected to pay for their race-entry fees outside of club dues, as race entry fees can vary from race to race.

**D:** Racing members will be expected to pay for their race entry fees outside of club dues, as race-entry fees can vary greatly from race to race. Racing members may be afforded subsidized race entry fees to races within the USAT South Midwest Collegiate Series. Subsidies will be based on the number of entrants from the University of Arkansas Triathlon club, as well as attendance at club practices. Amount to be determined by club president, vice president, and treasurer at time of registration for each race based on budget.

**E:** Racing and non-racing members are expected to contribute to 5 volunteer hours; 3 of which hours must be club sponsored hours (local races, events hosted by the club, athletic events etc.) for access to club funds. Members are to submit volunteer hours through Give Pulse. Members who fail to meet these requirements are ineligible to travel to Collegiate Club Nationals. Members who contribute 5 volunteer hours will have half of their Collegiate Club Nationals fee paid. Members who contribute 10 volunteer hours will have their full Collegiate Club Nationals fee paid. Volunteer hours must be submitted by March 1.

**F:** Due reimbursements will not be allowed. Under certain conditions such as injury (rendering a member unable to race), dues may be reallocated to the next year for that member

# **Article V. Duties and Privileges of Membership**

Members acknowledge and agree that:

- (a) This constitution serves as a contract between each member and the club as a whole;
- (b) They must read and comply with the constitution itself;
- (c) By submitting to this constitution, members are subject to the jurisdiction of [affiliation or league rules] meaning that each member agrees to respect decisions made by the executive chairs whom they elected.

#### **Article VII. Officers**

The officers in the club will be as follows: President, Vice-President, Treasurer, and Secretary

*President*: The president will be required to maintain contact with the collegiate division representative of USAT, the South-Midwest Collegiate Triathlon region's president, and the Club Sports Administration of UREC, and to participate in all required activities as set forth by these organizations. The president is responsible for organizing four team meetings throughout the year (two per semester). The president will be responsible for delegating tasks not defined in this article to the appropriate officers.

*Vice-President*: The vice-president will be responsible for compiling the list of target races for each season by identifying the races in the South-Midwest Collegiate Triathlon region that will attract other collegiate competitors. The vice-president will also keep track of every member's expected race calendar. The vice-president will work with other officers and current members to assist in setting up volunteer and sponsorship opportunities throughout the semester.

*Treasurer*: The treasurer will be responsible for determining the dues to be charged each semester, and for presenting it to the other officers for approval. Dues must be collected within two weeks of the first team meeting of each semester. The treasurer will be responsible for paying dues to the governing bodies affiliated with the club if necessary. The treasurer is also responsible for the budget as well as matters related to travel.

*Secretary*: The social media coordinator will be responsible for all of the social media that the club runs (Twitter, Facebook, Instagram, and the club website), keeping records of photos taken at races, and promoting the club to the general public. The other responsibilities include helping the treasurer with Travel Requests, and Travel Rosters.

#### Article VIII. Officer Selection and Removal

Officers will be selected by a nomination process culminating in a team-wide, closed ballot vote at the end of each spring semester and during the last two weeks of scheduled classes. This vote will be held at a team meeting provided that quorum-two-thirds of the membership- is reached. The incumbent officers will meet with the newly elected officers over a two week time period to train them for their new position.

To be selected for the position of an officer, a member must have been involved with the club for no less than one semester and must have been considered a 'racing member' for that time, as outlined in Article VI. Those wishing to run for the position of officer must have achieved sophomore status with the university by the beginning of their term.

If an officer is not fulfilling his or her duties as outlined by the constitution, but wishes to maintain his or her position in the club, another officer may call an officers' meeting to address the problem and try to resolve the issue. If the issue persists and two of the five officers agree to it, a team meeting may be held where the problem is addressed to the club members and the offending officer is given an opportunity to defend his or herself.

After this has taken place, the members of the club will participate in a closed ballot vote to determine whether the offending officer will continue his or her term. A quorum of  $\frac{2}{3}$  of the members must be reached for a vote to take place. If the offending officer is voted out by a majority, another team meeting must be held within a seven day time period to vote for nominated members to fill the vacated position.

### Article IX. Volunteer Selection and Removal

Officers will be responsible for reviewing volunteer or coaching applications and meeting with the qualified applicants to determine if they are to be associated with the club. A volunteer can assist in the weekly planning of workouts, participate in workouts to facilitate a workout structure, and recommend training measures outside of scheduled workouts to help club members achieve their goals, or the team's goals. If a volunteer is to be removed from his or her position, a team meeting will be held, and a closed ballot vote with a quorum of two-thirds of the membership must take place, where a majority of the votes decides the outcome.

## **Article X. Voting Policy**

For all voting situations in which the members of the club are to decide the outcome, a team meeting will be held and a closed ballot voting process will occur. There must be a minimum of  $\frac{2}{3}$  of the members present (quorum) for a vote to take place. Unless otherwise stated, a majority vote will decide the winning outcome.

## **Article XI. Team Meetings**

There will be a minimum of four team meetings per year: two per semester. One meeting must be held within the first month of the beginning of the semester and the other before Dead Day of that semester. The president of the club will confer with the other officers and club members to find a time and place for the meeting that suits the largest majority of the team. Team meetings may be led by any current officer, over matters regarding the future of the club in the current semester. Club funds may be used to purchase refreshments for use at club meetings. The purpose of this will be to increase member attendance at meetings.

#### **Article XII. Decision Making**

In the event that a situation arises that is not covered in this constitution, the appropriate course of action will be decided by the officers as a group. Whichever action is chosen by a majority of the officers will take place. In the event that there is no clear majority, the

decision will be tabled until a vote by the club members can take place. Two-thirds of the membership must be in attendance, with a majority vote choosing the course of action.

#### **Article XIII. Constitution Amendments**

If an amendment is to be made to this constitution, an officer must sponsor the amendment and present it to a quorum of the club members at a team meeting. There the amendment will be voted on. If a member of the club should want to amend the constitution, he or she should discuss the proposed amendment with the officers, who are expected to have a comprehensive understanding of the constitution. After that discussion, the member may bring the proposed amendment to the attention of the team at the next team meeting, where it will be voted on (if quorum is reached).

#### Article XIV. Ratification

A motion for ratification of this constitution will be made at the first official team meeting. If amendments are to be made before ratification, a closed ballot vote will be taken, requiring a majority's approval to pass.

## Article XV. Approval and Signatures

The Constitution of the University of Arkansas Triathlon Club is officially instated as of October 10, 2020 by present members:

Gabby Henry Corey Vance Noah James	
Assistant Director-Club Sports	Date
President of University of Arkansas Triathlon Club	 Date