



**RAZORBACK HOCKEY**  
**CONSITUTION**

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## **ARTICLE I MISSION STATEMENT**

We at the University of Arkansas Razorback Hockey seek to create service-minded people for others off the ice. On the ice, we want to compete for National Championships every season without ever having a rebuilding year.

## **ARTICLE II OUR IDENTITY: PASSION, PRIVILEGE, GRIT**

### **Section 1 In Life**

1. The first rule of life: love and hockey.
2. Take ownership over your own development.
3. Do not complain.
4. Love the game and your teammates.
5. Set priorities: family → academics → hockey → everything else.
6. Have "HEART": be honest, ethical, accountable, respectful, and trustworthy.
7. Establish boundaries and presence.

### **Section 2 At Practice**

1. Be coachable: take feedback like a grownup without explanation or defensiveness.
2. Flip the switch: step on the ice and work hard without being told to do so.
3. Pay attention to the details.

### **Section 3 In Game**

1. Mentally tough: stay focused and stay hungry throughout three periods; play each shift as it is the last; do not relax when leading and do not panic when trailing.
2. Teamwork: communicate in every zone, be aware of your surroundings, trust your teammates, put individual statistics on the backburner, and become predictable for one another.
3. Disciplined: execute the game plan, be patient, and pay attention to details.

## **ARTICLE III STANDARDS**

### **Section 1 Day-to-day Standards**

1. The Team, the Team, the Team: At the end of the day, all we have is each other on that bench so we need to get to know and love our teammates. We look like a Team, act like a Team, and play like a Team. It will be up to every one of us to be sure that we are a Team in the locker room and around campus.
2. Honesty: Honesty must be the hallmark of everything we do, or nothing we do here is going to mean anything.
3. Respect: We treat everyone we encounter with respect. Period. It is an honor and privilege to be part of Razorback Hockey, and we should act with gratitude and pride. The trainers, team managers, and other staff members are all critically important members of the Razorback Hockey family, and we treat them accordingly. They owe us nothing, but we owe them our gratitude.
4. Accountability: We need to take ownership of our own actions. We are accountable for our successes, as well as any mistake that are made along the way. Future mistakes or failures can be avoided as long as we take responsibility of our actions and stand tall to face the consequences.
5. Our colors do not touch the floor: Unless we are wearing our jersey, it should always be hung up on a hanger. The Razorback Hockey colors command respect and, as a result, our jersey should never touch the floor under any circumstance.
6. Punctuality: Early is on time; on time is late. Being late is selfish, and is disrespectful to our teammates who were on time and did plan ahead. We will skate as a team when a player is late. When one is late, we are all late.
7. Dress code: As a member of the Razorback Hockey team, everyone is expected to dress properly. For games, that means arriving in a suit and warming up in the team warm-ups. In the weight room, every player will always wear Razorback Hockey apparel and, at practice, a player will wear the assigned practice jersey.
8. Guns: Guns are not permitted at any Razorback Hockey event. For example, they are not permitted at the rink, on the bus, or during study hall.
9. Social Media: With the exception of posts promoting upcoming games, there is a total blackout period on the use of social media on gamedays. A gameday is defined broadly to include from the time you wake-up to the time you go to sleep on a day that we play a game. In a game weekend, that will mean a total social media ban for that weekend.

10. Off-season commitment: From time to time the team will have certain commitments during the off-season. Everyone is a member of this team until the end of the academic year. Accordingly, all members are expected to make this team a priority regardless of the time of year. Graduating seniors are, however, excused from post-season community service or appearances. Their attendance is welcome but not required

## **Section 2 Academic Standards**

Everyone of us is first and foremost a student of the University of Arkansas. All members of Razorback Hockey are expected to work diligently in pursuit of their degrees and career/life goals. The following are bare minimums that all athlete members must maintain in order to be eligible to play:

1. ACHA DIII minimum eligibility: Pursuant to the ACHA rules of eligibility, "Men's Division 3 student athletes must enroll in and successfully complete a minimum of nine (9) credits each semester for associate and baccalaureate degree students[.]" M3 Rule II(B)(4). While pursuing those credits, "ACHA student athletes must maintain a cumulative GPA of at least 2.0 by the beginning of a student athlete's second year of eligibility." Article III, Section 5, Part A(1).
2. Although the ACHA requires a 2.0 minimum GPA, Razorback Hockey requires a minimum fall semester GPA of 2.45 for each player. Players who do not meet this threshold in the first semester will perform one additional community service event. Players whose GPAs are lower than 2.10 will sit for two games at the outset of the second semester.
3. Class attendance: class attendance for all players is mandatory and will be checked with the Professors.
4. Transcripts: official transcript is required for the attendance of fall and winter training camps. Please note that the registrar's office will close for a period of time during the holiday break. Plan ahead to make sure the official transcript is available before the training camps.
5. Communicate with your professors (and do so professionally): At the beginning of each semester, every player must alert all their professors about being a player on the Razorback Hockey team and, as a result, will incur absences as a result of travel. In addition to presenting the letter attached to the Razorback Hockey Playbook (and having it signed by each professors), every player must remind the professors on a regular basis when one will miss class as a result of hockey travel.
6. Academic dishonesty & plagiarism: The commission of an act of academic dishonesty or plagiarism immediately constitutes grounds for dismissal from the team. In general, academic dishonesty is any act by which a player gains or

attempts to gain an academic advantage for him or others by interfering with the completion, submission or evaluation of work.

### **Section 3 Disciplinary Actions**

Failure to adhere to the above standards will result in disciplinary actions from the team. The standards apply to dorm behavior, misdemeanors (including those given by the Police Department), felonies, and other uncharged misconduct. "Misconduct" is defined on a case-by-case basis and could include something as nominal as missing class. In case of a misconduct, the Head Coach and the Program Director, in consultation with other coaches and the team officers, and University officials (if applicable), make a disciplinary decision in the best interest of the team.

## **ARTICLE IV ALCOHOL AND DRUG POLICIES**

### **Section 1 Alcohol Policy**

1. We have championship aspirations every season. Alcohol consumption and championship aspirations do not belong in the same sentence. Our program has a 48-hour rule regarding alcohol consumption:

Players must refrain from consuming alcohol forty-eight hours before any game competition.

2. If the coaches believe that a player is hung-over during/before a game—or otherwise were out consuming alcohol the night before any game or practice—the player will be dismissed from the game/practice and may face further disciplinary action from the coaches.
3. All players should always be aware of how they conduct themselves while simultaneously consuming alcohol and wearing our team colors.
4. Do not become intoxicated while wearing our colors.
5. Any player should under no circumstance drive after consuming even a single alcoholic drink.

### **Section 2 Drug Policy**

Recreational and performance-enhancing drug use is strictly prohibited under any circumstance. This applies to marijuana and to medications without a prescription.

### **Section 3 Disciplinary Actions**

Any violation of the above Alcohol and Drug policies will result in disciplinary actions, such as suspended from a game, suspended from the team, and expulsion from the team. The disciplinary actions will be jointly determined by the Head Coach and the Program Director, in consultation with other coaches and the team officers, and University officials (if applicable).



## **ARTICLE V MEMBERSHIP**

There are two types of members: athlete member, and non-athlete member.

### **Section 1 Athlete Member**

Athlete members (or players) are eligible hockey players on the Razorback Hockey team. Each athlete member must meet the following requirements.

1. Enrolled as a full-time University of Arkansas student with good academic standings.
2. Passed the team tryout at the beginning of the season.
3. The membership due payment is current.
4. Meet the ACHA DIII eligibility requirement.
5. Following all standards listed in Article III Standards and Article IV Alcohol and Drug Policies of this Constitution.

The criteria for selecting players will be based on an individual's performance level as well as how players conduct themselves on and off ice.

### **Section 2 Non-Athlete Member**

Non-athlete members are University of Arkansas students who like to get involved with the hockey program, and participate in off-ice activities, such as ticket sales, game day logistics, publicity, recruiting, outreaching, community services, etc. Each non-athlete member must meet the following requirement.

1. Enrolled as a full-time or part-time University of Arkansas student with good academic standings.
2. Following all off-ice standards listed in Article III Standards of this Constitution.

### **Section 3 Membership**

The membership is renewed annually. If a member does not meet the requirements listed in the corresponding membership category, the Head Coach and the Program Director, in consultation with other coaches and the team officers, can terminate the membership of the non-compliance member.

### **Section 4 Voting**

All active athlete members, and all non-athlete members that serve in club officer positions (as defined in Article VII) can vote on general club issues, such as the approval and amendment of the constitution, and the selection of the club officers.

Only active athlete members can vote on on-ice issues, such as the selection of the captain.

## **ARTICLE VI MEMBERSHIP DUE**

All athlete members are required to pay an annual membership fee. The membership dues are used to cover the normal operation cost of the team, such as hockey equipment, jerseys, ice time, transportation and lodging for away games, and other necessary expenses, etc.

### **Section 1 Payment**

The membership payment can be made in full before the beginning of the season, or paid in multiple installments throughout the season. The due dates will be set forth by the club officers each year and approved by the Program Director. All athlete members need to ensure that the membership payment is current. Failure to pay dues in a timely fashion will result in the member's excusal from the team until all membership payment is current.

### **Section 2 Refund Policy**

All membership dues are non-refundable except in the extremely rare case of season-ending injuries from game or team practice. The refund needs to be jointly approved by the Head Coach and the Program Director. The amount of refund will be calculated based on the actual expenses of the team, and jointly approved by the Head Coach and the Program Director.

The following conditions are not ground for a membership due refund:

1. Sickness or injuries that are not caused by Hockey.
2. Academically ineligible for ACHA DIII Hockey.
3. Ineligible to play due to disciplinary reasons.
4. Other personal reasons.

The above list is not an exhaustive list for non-refundable conditions.

## **ARTICLE VII OFFICERS**

The club will have three primary officer positions: President, Treasurer, and General Manager. Based on the needs of the team, there can be additional optional officer positions, such as Vice President, Secretary, Media Chair, etc.

### **Section 1 President**

The primary duties of the president include (but not limited to): overseeing all aspects of the operations of the team, coordinating with all other officers to ensure that they complete their assigned duties, attending meetings with University Recreation (UREC), community outreaching activities, etc. The President is an administrative position and is usually different from the Team Captain.

The President must be an athlete member. President will be elected by eligible members for a term of one-year. No athlete member can serve as the President for more than 2 (consecutive or non-consecutive) terms.

### **Section 2 Treasurer**

The primary duties of the Treasurer include (but not limited to): overseeing in the financial aspects of the club and the team, creating and monitoring the budget, attending meetings with UREC, etc.

The Treasurer can be either an athlete member or non-athlete member. Treasurer will be elected by eligible member of a term of one-year. There is no term limit for the Treasurer.

### **Section 3 General Manager**

The primary duties of the General Manager include (but not limited to): overseeing the day-to-day operations of the team, such as travel planning, purchasing, budget (in collaboration with the Treasurer), liaison to UREC, game day logistics, and other related off-ice administrative activities.

The General Manager can be either an athlete member or non-athlete member. The General Manager will be jointly appointed by the Program Director and the Head Coach. There is no term limit for the General Manager.